

# A CONVERSATION OF UNDERSTANDING

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## Effectively Addressing Bias on SIU Campuses

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The 2022 Viewfinder SIU Campus Climate Survey revealed that some students, staff, and faculty members did not report bias incidents because they feared retaliation or believed nothing would happen after an incident was reported.

SIU campuses are committed to cultivating classroom and workplace environments free from harm and harassment. We take all bias incidents reports seriously.

Our panel of experts will share how to disclose your concerns promptly on your respective campus and the specific efforts that will follow to communicate to affected parties and ensure appropriate steps to remedy the incident through intervention, education, and/or support.

Students, alumni, faculty, staff and community members from across the SIU System are invited to join a live virtual discussion focusing on critical issues regarding equity and justice in our country and what we can and must do to address those issues within the SIU System and beyond. The event will feature an SIU community panel sharing findings and solutions based on the 2022 Viewfinder Campus Climate Survey. A question and answer session will follow where audience participants can use the YouTube comment section or submit questions before or during the event by emailing [doris.williams@siu.edu](mailto:doris.williams@siu.edu).

**APRIL 18, 2023**

**12:00 PM - 1:30 PM**

<https://bit.ly/SIUConversation>

Conversations of Understanding have become a fixture across the SIU System and on our individual campuses. They are a series of exchanges where students, alumni, faculty, staff and the broader SIU communities can share their experiences and thoughts on a variety of themes related to antiracism, diversity, equity and inclusion. We want to be a model for others in higher education and be recognized as a leader in our region and beyond for our work in fostering understanding of relevant contemporary issues.

Sponsored by the SIU System President's Office and the SIU System Diversity Advisory Council

The logo for Southern Illinois University System, featuring the letters 'SIU' in a bold, serif font with a small yellow and orange circular graphic above the 'I'.

**Southern Illinois University System**

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